

# DJAG BI-MONTHLY NEWSLETTER

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## Minister Urges Better Terms for State Lawyers



**From (L-R)** Secretary for Constitutional Law Reform Commission (CLRC) Dr. Mange Matui, Acting Solicitor General Mr. E'eva Geita, Acting Public Prosecutor Mr. Raphael Luman, State Solicitor Mr. Daniel Rolpagarea, Attorney General and Minister for Justice Hon. Pila Niningi, Secretary for Department of Justice and Attorney General (DJAG) Dr. Eric Kwa, Chief Land Commissioner Mr. Molean Kilepak, Public Solicitor Mr. Leslie Mamu, Public Trustee Mr. Jacob Popuna posing for group photo at the Hilton Hotel.

The Attorney General and Minister for Justice Hon. Pila Niningi, recently raised concerns on improved terms and conditions of State Lawyers in the country.

While addressing State Lawyers at the Hilton Hotel in Port Moresby, Minister Niningi stated that there were a number of issues that affected State lawyers today that needed to be addressed.

"I have called this event today as I would like to address the issues that affect us State lawyers and members of the legal fraternity."

"Firstly, I acknowledged the Marape-Rosso Government for recognizing the official role of the State lawyers and for ensuring that their terms and conditions are improved.

Through direct intervention of the National Executive Council (NEC), you are able to get additional allowances to your pay," the Minister said.

Minister Niningi assured his support to the heads of the law agencies to assist in securing land for their officers.

"You have my undivided support in securing land for your officers to ensure they have access to having their own homes."

"This is the next thing I wish to address. I would like the heads of the law departments to secure land for your officers to ensure they have their own homes. This, of course is not only for lawyers but also for the support staff."

He said these are some of the areas of improvement that I am pushing at my level to ensure you are being properly looked after.

Present were Secretary for Constitutional Law Reform Commission (CLRC) Dr. Mange Matui, Acting Solicitor General Mr. E'eva Geita, Acting Public Prosecutor Mr. Raphael Luman, State Solicitor Mr. Daniel Rolpagarea, Secretary for Department of Justice and Attorney General (DJAG) Dr. Eric Kwa, Chief Land Commissioner Mr. Molean Kilepak, Public Solicitor Mr. Leslie Mamu, Public Trustee Mr. Jacob Popuna, State lawyers and members of the legal fraternity in Port Moresby.

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## Secretary's Desk



**Dr. Eric Kwa, PhD**

Dear Readers,

I am excited to present the third edition of our department's newsletter for the year 2024. I hope you will find it informative as it serves as an instrument for sharing information.

We are halfway through the year, and I am glad to extend my appreciation to the hardworking Minister Hon. Pila Niningi, MP, and the staff of the department.

I wish to advise that the department, working in close collaboration with European Union consultants, is in the final stages of finalizing the Human Rights National Action Plan to be submitted to Cabinet for endorsement.

The department, with support from Law & Justice Sector agencies, will be working together to host the Pacific Island Law Officers' Network (PILON) in 2025. As the lead agency, our department has been entrusted to take the lead in the preparations. A team is already making progress

towards this goal, and we anticipate hosting the event in 2025.

I am proud to announce that more than 50 officers from the department have successfully completed Induction Training at SILAG recently, which is a government requirement for all public servants working in the public sector.

The department's focus on the rollout of Village Courts over the next 10 years is progressing well. We have recently opened the Bootless Bay Village Courthouse in Tubuseria, Central Province, in addition to the Wampar and Markham Village Courthouses in Morobe Province. We also conducted trainings to Village Courts officers.

I would like to commend each hardworking officers of the department and seek your continuing support in the coming months.

God bless Papua New Guinea.

**Dr. Eric Kwa, PhD,**  
**Secretary for Justice**

## ACKNOWLEDGEMENT

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Thank you for your cooperation.



# JLSC Re-appoints and Extends Terms for Judges and Acting Judges



**Picture:** Minister for Justice and Attorney General and Chairman of the Judicial Legal Service Commission (JLSC) Hon. Pila Niningi, and Deputy Secretary, Legal and Policy, Mrs. Lillian Woruba, during a Press Conference held at the department.

Minister for Justice & Attorney General, and Chairman of Judicial & Legal Services Commission (JLSC) Hon. Pila Niningi has announced the re-appointment and the extension of terms of six Judges and two acting Judges from The National and Supreme Court in a media conference on May 16 this year in Port Moresby.

While making this announcement, Minister Niningi congratulated all the judges who were re-appointed during a special JLSC meeting recently.

"On behalf of the people of Papua New Guinea, I would like to congratulate and also thank you all for the services rendered to the country. Well done to you all," he said.

Minister Niningi furthermore said the JLSC appreciates the judges' services and has extended their terms to continue as Judges of the Supreme and National Courts, signing all their instruments of re-appointment this week.

The following reappointment of Judges of the National and Supreme Courts are;

- Sir Kina Bona, re-appointed for a term of two years,
- Teresa Berrigan, re-appointed for a term of three years,
- Lawrence Kangwia, re-appointed for a term of 10 years,

- Peter Chanel Toliken, re-appointed for a term of 10 years,
- Iova Geita, re-appointed for a term of three years, and
- Derek Richard Hartshorn, re-appointment for a term of three years.

Whilst the re-appointment of the Acting Judges of the National Court are Pauline Bre and Anthony Kupmain whose terms were extended for 12 months.

On that note, six Acting Principal Magistrates were re-appointed and two were newly appointed. 26 Provincial Accredited Mediators and six fully Accredited Mediators were also appointed by the JLSC recently.

## Government boosts work of Magisterial Services in the country

The national Government's priority to improve Magisterial Services in the country saw appointment of 34 new Magistrates.

Eight appointed as fully accredited mediator Magistrates, 21 provincial accredited mediator Magistrates and five re-appointment as Acting Principal Magistrates.

This announcement was made in a Press Conference on Thursday May 23rd by the Minister for Justice & Attorney General, and Chairman of JLSC Hon. Pila Niningi.

Minister Niningi said this was an important area which has been overlooked over the years 'because past governments did not fund recruitment and training of magistrates.'

I want to thank the Marape-Rosso Government for making funds available for us to improve and boost the morale of Magistrates in their line of duties.

The re-appointment of eight Acting Principal Magistrates include; Lorna Sani, Jasper Amauni, Albert Daniels, Nancy Lipai, Kimberly Berem, Stanley Bino, Poning Makap and Magdeline Kivu.

Other Provincial Accredited Mediator Magistrates include Mark Pupaka [Chief Magistrate], Samuel Lavutul, Rosie Johnson, Bruce Taskul and Tracy Ganaii and others.

While making this announcement, Minister Niningi congratulated all the Magistrates who were re-appointed during a special JLSC meeting recently.

"On behalf of the people of Papua New Guinea, I would like to congratulate and also thank you all for the services rendered to the country. Well done to you all," he said.

## 30th PNG-Australia Ministerial Forum 2025



**Picture:** PNG Justice Minister & Attorney General Pila Niningi (middle) and Australia Attorney General Mark Dreyfus exchange gifts after counterpart discussions as State Solicitor Daniel Rolpagarea looks on.

PNG Attorney General & Minister for Justice Hon. Pila Niningi, and his counterpart, the Australian Attorney General Hon. Mark Dreyfus, had a one-on-one discussions one strengthening the Law and Order in the PNG-Australia bilateral relationship.

Both exchanged gifts after the discussion at the APEC Haus in Port Moresby.

The 30th Papua New Guinea - Australia Ministerial Forum was successfully held at the APEC Haus in Port Moresby on 19th of June, 2024.

While addressing the press, Deputy Prime Minister John Rosso said; "on behalf of my Prime Minister, our Government, my colleagues, I'd like to appreciate and say a warm thank you to you and the two co-chairs on both sides, Minister Wong and Minister Tkatchenko, on successfully co-hosting a very successful Ministerial Forum."



Deputy PM John Rosso speaking during the press at the APEC house.

As we come to the conclusion of the 30th Ministerial Forum, we have achieved a lot from both countries' perspective. We've worked on issues that we agreed to from last year's Ministerial Forum. The outcomes for this year are achievements from those directives and discussions that we had last year in Canberra."

He said Australia remains a strong traditional partner and partner of choice for PNG, and we will continue to work on that to enhance the relationship moving forward.



Minister for Foreign Affairs Justin Tkatchenko speaking during the press at the APEC house.

## EU Supports DJAG in Establishing National Human Rights Institution in PNG



**Picture:** Secretary for Justice Dr. Eric Kwa, PhD (left) and Jacques Fradin (right) Ambassador of the European Union to Papua New Guinea in the recent Human Rights NAP Workshop at Gateway Hotel in Port Moresby.

The Papua New Guinea Government, through the Department of Justice & Attorney General (DJAG) is working towards establishing the National Human Rights Institution (NHRI) in the country. With the financial support from the European Union (EU), a team of experts is collaborating with DJAG Human Rights Secretariat in setting up the NHRI.

In a recent workshop held at the Gateway Hotel on the 14th of May, EU Ambassador Jacques Fradin expressed EU's support to the establishment of the NHRI in the country.

He said the request for assistance from DJAG marks a significant milestone in the EU-PNG partnership. This commitment of K4 million underscores the EU's

dedication to support Human Rights work in the country and globally.

Meanwhile, Secretary for DJAG Dr. Eric Kwa, has expressed sincere appreciation and thanked the EU for the support and commitment to the department and the country.

He said the EU has been our good partner and their support demonstrates the significance of EU-PNG partnership for good governance in the country.

Additionally, Dr. Kwa also emphasized the importance and urgency of the proposed Human Rights National Action Plan (NAP).

Dr. Kwa thanked the progressive work of the DJAG Human Rights Secretariat and the EU experts. He said this NAP is important for the establishment of the NHRI and must be presented to the Cabinet for endorsement.

He urged the team to finalize the NAP so that it can be presented to the Cabinet.



# Officers Undertake Induction Training



**Picture:** Graduates from the Induction Training posing with their certificates. Also posing are DJAG managerial team and facilitators of the training.

More than 50 officers from the Department of Justice and Attorney General (DJAG) recently graduated from the Public Service Induction Training on the 17th of May at the Somare Institute of Leadership and Governance (SILAG) in Port Moresby.

Speaking during the Induction opening was Secretary Dr. Eric Kwa who stressed on the importance of the Public Service Induction.

"The Government's requirement is that all public servants must be inducted into the Public Service."

Dr. Kwa spoke on the practice of corruption and punctuality in the government departments.

He said corrupt behavior and practices will not be tolerated within the department.

He said punctuality is another big problem in the government departments. Most public servants tend to work less than the hours spelt out in the General Order, and yet, they are still getting full pay.

"These issues continue to tarnish the image of the Public Sector."

"I hope this Induction Training will help you understand your role as a public servant and the roles you play to bring services to the people of this country."

"I want you to be the change in the department. I want you to be honest and transparent in what you do," he said.

The Induction Training was concluded with Deputy Secretary Corporate and General Administration Ms. Michelle Taumpson, congratulating the officers and officially welcoming them into the Public Service.

## Commission bids farewell to Trainee



Chief Land Commissioner Mr. Molean Kilepak (second from left) and Ms. Jamin Tovot (third from left) with colleagues, posing for a group photo after the farewell luncheon.

The Lands Commission bid farewell to Miss Jamin Tovot to show its appreciation for her commitment and efforts during her training. The farewell took place on June 12, 2024, at the Department in Port Moresby.

Speaking during Ms. Tovot's farewell, Chief Lands Commissioner Mr. Molean Kilepak said; "this is not a good bye farewell but a farewell to let her go resume her study. Miss. Tovot will resume and complete her final year of study at the University of Technology (UoT) in Lae, Morobe Province this year 2024."

Mr. Kilepak stated that Miss Tovot has excelled in her assigned tasks, and he commended her for her effort and commitment towards the Commission.

"She has been part of our team for almost seven months, and I believe she has learned and contributed a lot. We wish her the very best in her studies and hope to see her again."

Miss Tovot commenced her intensive field training with the Lands Commission in November last year, 2023. She was grateful to the Commission for the support and the opportunity given to her to pursue her training.

"I would like to thank the Chief Lands Commissioner and the team for giving me this opportunity to undertake my intensive field training here. I believe the training has given me the confidence to grow personally and professionally. I have learned to be confident in my abilities, to be reliable, and to be self-taught."



# INDUCTION FLASH BACK

Officers graduated from the Public Service Induction program at the Somare Institute of Leadership & Governance.



Officers from Solicitor General's Office posing for a group photo after receiving their certificates.



Officers from State Solicitor's Office posing for a group photo after receiving their certificates.



Officers from Human Resource Management Branch posing for a group photo after receiving their Certificates.



Officers declaring their oath during the induction.



Deputy Secretary CA, Ms. Taumpson addressing the inductees during the closing of induction training.

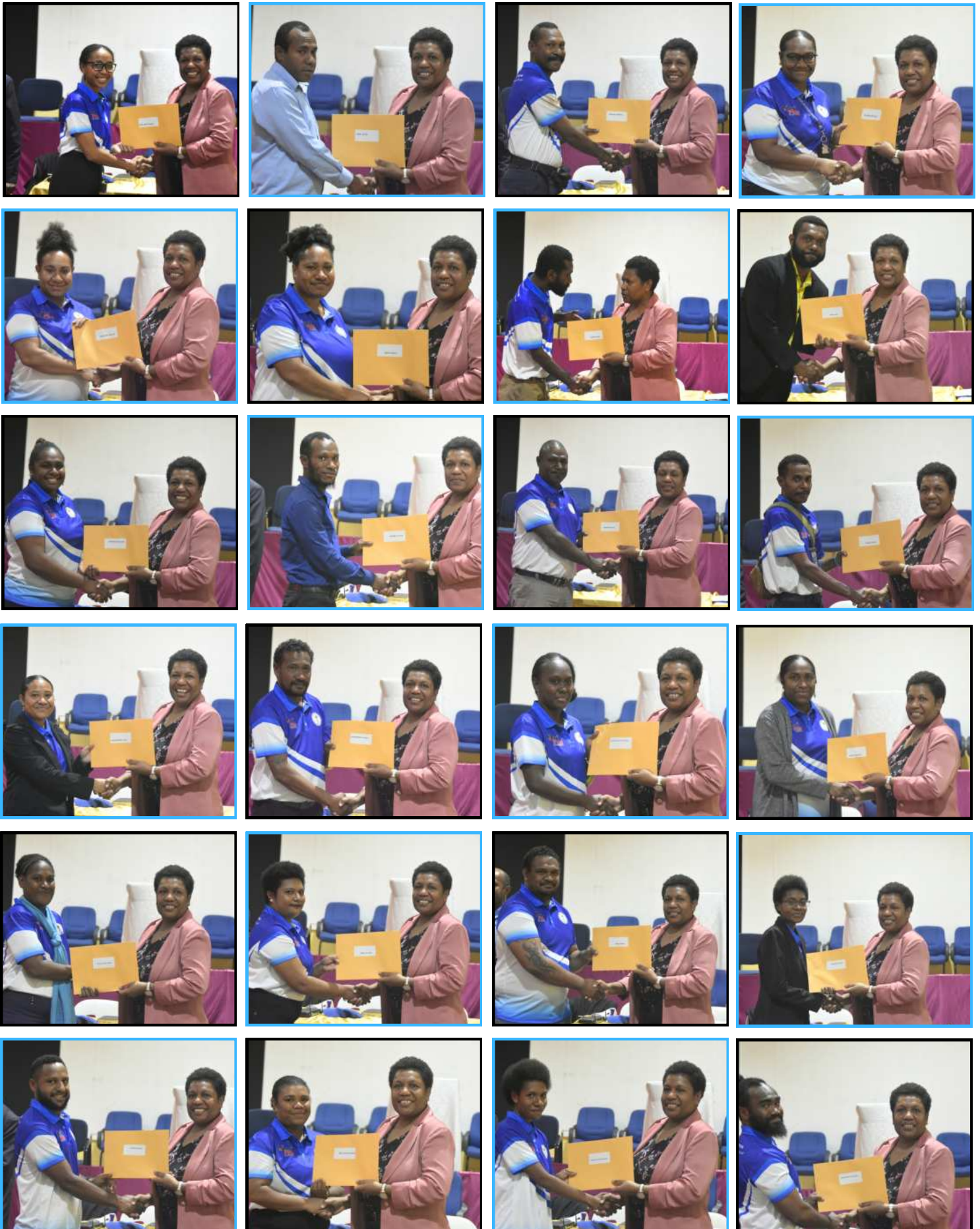


Photo taken during the induction program showing officers participating in the rep-up exercise.



# INDUCTION FLASH BACK

Officers graduated from the Public Service Induction program at the Somare Institute of Leadership & Governance.





## PNG to host PILON in 2025

Papua New Guinea will host the Pacific Island Law Officer's Network (PILON) next year 2025 at the APEC Haus in Port Moresby.

PILON is a network of senior law officers from Pacific Island countries, including Australia and New Zealand, who come together to address domestic and regional law and justice issues.

The Network has held annual meetings since 1981, initially under the title of Pacific Islands Law Officers' Meeting (PILOM). In 2007, PILOM formalised its organisational structure to identify, and take action on, law and justice issues common across the Pacific. The Network also changed its name in the same year to PILON to reflect the information sharing and supporting role of the organisation, developed its Charter and Rules of Procedure, and established a permanent Secretariat.

According to the Charter, the purpose of PILON is to:

- provide a network for senior law officers in the Pacific to share expertise, exchange experiences and learn from each other in order to advance key law and justice issues;
- strengthen regional policy and operational cooperation on key law and justice issues;
- develop regionally supported law and justice policies for consideration by appropriate decision making bodies;
- identify initiatives and deliver programs to build the capacity of PILON country member law and justice agencies; and
- engage and collaborate with other regional and international organisations and networks as part of furthering the above purposes.

The Department of Justice & Attorney General, with support from the other Law and Justice Sector agencies will work together to host the PILON.

## DJAG in preparation for PILON 2025



**Picture:** DJAG Logistic Team starts preparation for PILON 2025 at the APEC Haus in Port Moresby.

The Department of Justice & Attorney General (DJAG) as the lead agency in the Law and Justice Sector is undergoing preparation to host the PILON in 2025.

PILON representatives from the Pacific Island countries, including Australia and New Zealand will come into the country to participate in this National event, which will be held at the APEC Haus in Port Moresby. PNG hosted the last PILON meeting in 2014 in Kokopo, East New Britain Province.

## DJAG participates in International Archives Week



**Picture:** Mr. Solomon Kangwia (left) and Mrs. Carol Noel (right) participated in commemorating the International Archives Week.

DJAG had joined hands to participate and commemorate the International Archives Week held on the 09th of June, 2024 at the National Library center, Waigani.

In marking this event, the PNG National Library & Archives had a week-long celebration from 10 to 14 June, that aimed to raise awareness about the critical role archives play in preserving our cultural

heritage and supporting transparency and informed decision-making in our society.

The International Council of Archives (ICA) members and professionals all over the world joined in learning, sharing, and engaging in virtual conversations on the vital role of archives in our digital age and how technological advances are impacting the Archives field.

DJAG and various government organizations such as the National Museum & Arts Gallery, National Broadcasting Corporation (NBC), Department of Information & Communication Technology (DICT), Lands Commission, and others were

invited to attend the two days of presentations, highlighting the importance of archives.

Representing DJAG was Mrs. Carol Noel with junior colleague, Mr. Solomon Kangwia, from the Library and Records Management Branch.

The sessions highlighted the collective efforts in preserving and sharing Papua New Guinea's rich cultural heritage, and how we are committed to safeguarding our history for future generations.

"Though faced with critical issues of digital archiving and innovative support management practices, we are encouraged to embrace the spirit of knowledge sharing and collaboration to shape the future as **CyberArchives**," Mrs. Noel said.



# Minister Councilor Visits Erap Boys Town



**ABOVE:** Minister Councilor Penny Morton (3rd from right), Juvenile Justice Director Mr. Collin Sakap (first from left) and the Provincial Juvenile Justice Committee Representatives from Morobe Province visiting the Erap Boys town.

The Australian High Commission has extended an invitation to Juvenile Justice Service to participate in the official visit with Minister Councilor Penny Morton to Morobe Province. The trip also provided opportunities for Juvenile Justice Service to conduct other related activities for the operation of Erap Boystown and to strengthen the Juvenile Justice services operations in Morobe Province.

Ms. Morton thanked the national government through DJAG for continuing to support the rehabilitation of juveniles and reassured the commitment of Australian Government to all law and justice sector agencies including juvenile justice.

Mr. Pius Tapil spoke on behalf of the Provincial Juvenile Justice Committee (PJJC) of Morobe Province, highlighting the importance of such support towards institutions. He added that continuous support will not only provide rehabilitation to the juveniles but also give motivation and inspiration to the Provincial Juvenile Justice Committee in Morobe. The PJJC Chairperson then echoed the comments made by the Director for the staff and juveniles to look after those items and create good and positive outcomes.

## SOCIALIZATION OF THE JUVENILE REHABILITATION & REINTEGRATION POLICY 2021 – 2031, New Ireland Province.

Socialization of the Provincial Juvenile Justice Committees (PJJC) is one of the integral aspects of materializing the Juvenile Rehabilitation & Reintegration Policy (JRRP) 2021 -2031 on its efforts and progress at the provincial level. The visit to New Ireland Province was to advocate the importance of JRRP, and to provide guidance to the New Ireland Provincial Juvenile Justice Committee (NIPJJC) on the plan that was developed in 2021. The idea is to evaluate and realign the NIPJJC plan to further incorporate strategies in the New Ireland Provincial Integrated Plan.

Juvenile Justice Director Mr. Collin Sakap mentioned that one of the activities of the visit to the province was to meet with the Provincial Administration to discuss areas of cooperation in the effort of Juveniles and other justice services. Mr. Sakap welcomed the idea of signing of MoU where it will provide some guidance and offer tangible development in the Juvenile Justice space. Mr. Sakap also indicated activities in the MoU will also feature programs for other relevant Branches within the Department of Justice & Attorney General, including Probation and Parole services, before presenting the Juvenile Rehabilitation and Reintegration Policy (2021 – 2031).



Officers posing with New Ireland Provincial Annual Reports alongside Executive Director, Mr. Collin Sakap and Acting Administrator – Mr. Richard Andia .

## Life Skill Training



**Picture:** Participants showing life skill practices during the training.

A total of 11 participants (Juveniles, Parolees and Probationers respectively) underwent a week-long training on Upholstery and basic leather making at the Hohola Remand Center in Port Moresby.

Mr. Rei Gorogo the facilitator of the program has more than 30 years of experience in the Small-Scale Industries producing leather Sandals, Hats, Belts, Knives handles and other materials.

The training initiative was a success as a result of effective collaboration and coordination between Crime Prevention Coordination Branch, Juvenile Justice, Probation and Parole Services.



## Successful Inspection Conducted at CJSC Sites



**Picture:** DJAG officers with Mr. Bebes (second from right) in front of the CJSC pre-fabricated building materials in Kainantu town, EHP.

Consistent with the NEC Decision No. 161/2016, the Department of Justice and Attorney General was tasked to establish Community Justice Services Centres (CJSC) in all districts of Papua New Guinea.

This decision enables the decentralization of certain justice administration functions to the district level for ease of access by the people.

The Crime Prevention Coordination Branch is responsible for the construction of the CJSC, and also collaborate with respective

District Development Authority (DDA) to implement the NEC Decision.

A team of four officers were tasked to do a site inspection in the districts of Wapenamanda, Obura-Wonenara and Wau-Waria respectively. The inspection was conducted from Sunday 28th April to Saturday 04th May, 2024 by the following officers;

- Mr. Scepter Wailou – Assistant Director (CPC Branch).
- Mr. Jessie Ikio – Senior Crime Prevention Officer (CPC Branch).

- Mr. Benjamin Maru – Admin. Officer – Justice Administration.
- Mr. Raymond Gamuai – Admin Officer – Executive management Branch.

A report of the inspection trip was made with recommendations for these three CJSC sites. The report highlighted that DJAG is to closely work with the respective DDA to ensure these Community Justice Service Centers are built.

DJAG will continue to roll out the CJSC projects, and will ensure that the NEC Decision is implemented.

## Department opens Village Court House



**Picture:** DJAG officers posing for group photo after the official opening of the Tubusereia Village Court house in Central Province.

The Tubusereia Village Court house in Central Province was officially opened by Secretary for Department of Justice and Attorney General Dr. Eric Kwa on the 09th of May this year 2024.

DJAG continues to deliver community justice services to the people at the district level. The department prior to the opening of Tubusereia Village Court house, had successfully opened the Wampar and Markham Gama Village Court houses in Morobe Province.

As Secretary Dr. Eric Kwa says, “the Village Courts is the heart-beat of the Rule of Law.”

The Department will continue to roll out the Village Court houses in the country. Under the Village Court Policy, the department will continue to improve the Village Court business process and the performance of the village court officials.



# Village Courts Officials undergoes CMS training in Kokopo



**ABOVE Left:** Participants of the training posing for a group photo after Training Day no. 4, Vunapope Catholic Archdiocese, Kokopo, ENB Province.  
**ABOVE Right:** Participants doing group exercise on the new Case Management System on Training Day No. 5 at the Vunapope Catholic Archdiocese.

More than 50 Village Courts officials have successfully completed a weeklong training on the newly established Case Management System at the Vunapope Catholic Archdiocese in Kokopo, East New Britain Province from the 24th- 28th June, 2024.

Village Courts officials who attended were from the Village Court areas of Kulaun, Rabaul Urban, Bitapaka and Balanataman.

While addressing the participants at the close of the week-long training, Deputy Provincial Administrator, Mr Nicholas Larme congratulated the participants for completing this very important training.

Mr Larme also thanked and commended the Village Courts team from the Department of Justice & Attorney General for delivering the training; with the facilitators explaining in detail every information clearly to the officials.

He said the training is very essential as it will equip the officials with the skills and knowledge they need. Added to that, he said the training was a way of mentoring them.

Mr Larme went on to urge the participants to be mindful in their actions whilst carrying out their duties as government officers on the ground.

"Your behaviour and actions must not make people question your credibility and your role as a Village Court official. Work with your heart and your mind; never let your

emotions affect your decisions in a court sitting.

"You can't be a known alcoholic or adulterous person in the community listening to an alcohol related violence case or an adultery case to make decisions when you yourself are engaging in these wrong things. Always protect your reputation and respect the office you hold at all cost," he said.

"On that note, I thank DJAG for making ENB a pilot province in the drive to modernise the Village Courts system in the country in which we at the provincial level are happy to work alongside," he said.

The training was purposely for the modernized Village Courts setting and with these intended outputs:

- Village Court Officials demonstrate an understanding of when to apply Village Courts (VC) Jurisdiction and their roles and responsibilities.
- Village Court Officials can use the newly digitized new case management system for recording cases where Clerks will utilize tablets to register cases.
- Better understanding of the concepts of child rights, child protection when working with children who come in conflict with the law in the court system and on referral of cases.
- Better understanding on gender-based violence and application in Village Courts in regards to the *Family Protection Act*.

## Long serving village court official to end years of service



**Above: (left)** Smiling Mrs. Rikian posing for the camera and (right) Public Relation Manager, Ms. Miriam Mantu interviewing Mrs. Rikian at the training centre at Vunapope, Kokopo.

It was a pleasure meeting Mrs. Margaret Rikian, one of the longest serving Village Courts Officials in the East New Britain Province who attended the recent Village Court training at Vunapope Catholic Archdiocese, Kokopo.

Mrs. Rikian started her career as a Village Court Clerk in 1976 and has worked her way up to become the Village Court Magistrate in the Rabaul Urban Village Court area.

"I love what I do and I've given many years of service, 48 years of service. It is now time for me to take a break so I can give an opportunity to the younger generation to take over," she said.



Attorney General and Minister for Justice Hon. Pila Niningi, making his address to the State Lawyers at the Hilton Hotel, in Port Moresby.



DJAG and the EU partnership hosted a workshop aimed at establishing the National Human Rights Institution in PNG.



Minister for Justice & JLSC Chairman Hon. Pila Niningi announcing the appointment of new Judges recently.



DJAG Media Team Undergo First Drone Pilot Training



Kokopo Community Base Correction (CBC) officers posing with CBC officers from headquarters who were on the ground.





## Reminder: Workplace Sexual Harassment is a serious offence.

Workplace Sexual Harassment is a serious offence that is not tolerated in the Department of Justice & Attorney General (DJAG). The Gender Equity and Social Inclusion (GESI) Unit and the Human Resource Management Branch ensures that any reported cases are dealt with accordingly.

Sexual Harassment is an unwelcome conduct of a sexual nature, which makes a person feel offended, humiliated and/or intimidated.

Sexual Harassment can take various forms and involves conduct such as:

- Suggestive comments or jokes;
- Insults or taunts of a sexual nature;
- Inappropriate advances on social networking sites;
- Sexually explicit pictures, posters, screen savers, emails, tweets, social networking posts, SMS or instant messages;
- Intrusive contact or conduct of a suggestive nature via phone, text, email, social media, or in-person outside of working hours;
- Unwelcome touching, hugging or kissing;
- Staring and leering;
- Unwanted invitations for sex or persistent requests to go out on dates;
- Intrusive questions about another person's private life or body;
- Unnecessary familiarity, such as deliberately brushing up against someone;
- Accessing sexually explicit internet sites; and
- Behavior which would also be an offence under the criminal law, such as physical assault, indecent exposure, sexual assault, stalking or obscene communications.



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**3012981**

[Gesi.Heldesk@justice.gov.pg](mailto:Gesi.Heldesk@justice.gov.pg)





## DEPARTMENT OF JUSTICE & ATTORNEY GENERAL

### Vision

**A Safe, Secure and Peaceful Society**

### Mission

**To Provide Quality, Reliable, Timely and Accessible Legal and Justice Services to the State and the People of Papua New Guinea**

### Core values and principles

#### RULE OF LAW:

We strive to instill public confidence by respecting, promoting and ensuring that the Rule of Law is maintained at all times.

#### EQUALITY AND FAIRNESS:

All persons and corporate bodies are equal before the law and must be accorded every opportunity to contribute to nation building. We exercise our duties and responsibilities without fear or favor.

#### CUSTOM FOUNDED JUSTICE SYSTEM:

We acknowledge the worthy outcome and traditional wisdom of our people as the underlying consideration of our justice system.

#### TRANSPARENCY AND ACCOUNTABILITY:

We promise transparency, accountability and good governance where all decisions are made in the national interest. We are accountable for our decisions and actions.

#### CORPORATE INTEGRITY:

We uphold the core values and principles of our organization and contribute to national and community endeavors

#### EXCELLENCE:

Each employee is respected as having worth to the organisation with aspiration that the Department endeavours to match in its policies and opportunities. Employees strive for excellence and demonstrate a high level of professionalism.



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